

ENGAGEMENT - DIGGING A BIT DEEPER - TOOLKIT

These 10 questions can help you to understand more about your team's engagement levels. Each answer should be based on a scale of 1 to 10, with 1 being low and 10 being high. For the most insightful feedback, all responses should be anonymous.

Please allocate a score of between **1** and **10** for the extent to which you agree with these statements, with **1** being low and **10** being high.

PURPOSE

I feel aligned to the purpose and goals of this organisation.

1 2 3 4 5 6 7 8 9 10

VALUES

I trust this organisation to behave in ways that are true to its values.

1 2 3 4 5 6 7 8 9 10

BEHAVIOURS

This is a psychologically safe place to work.

1 2 3 4 5 6 7 8 9 10

CULTURE

I feel valued in my role.

1 2 3 4 5 6 7 8 9 10

RETENTION

I know what is expected of me.

1 2 3 4 5 6 7 8 9 10

DEVELOPMENT

I have received the right training to do my job well.

1 2 3 4 5 6 7 8 9 10

BALANCE

This organisation is committed to supporting my work-life balance.

1 2 3 4 5 6 7 8 9 10

PERFORMANCE

I feel suitably challenged in my role.

1 2 3 4 5 6 7 8 9 10

TRANSPARENCY

Leaders are open and honest in their communications.

1 2 3 4 5 6 7 8 9 10

PROGRESSION

I have the opportunity to progress in this organisation.

1 2 3 4 5 6 7 8 9 10

Are you a member of the Board or Senior Leadership team?

YES

NO
